

Southeastern Yearly Meeting
of the Religious Society of Friends

Fall Interim Business Meeting
October 6, 2018 • St. Petersburg Friends Meeting

Minutes

The meeting was held at the St. Petersburg Monthly Meeting meetinghouse. Acting IBM/EC Clerk Nancy Corindia opened the meeting at 1pm with a period of silent worship.

At conclusion of Worship, YM clerk Bill Carlie read the following:

The presuppositions of the corporate meeting for worship have, from the very beginning, profoundly affected the method of decision making in the Quaker meeting for business. In both, there is faith in the Guide. There is faith in a continuous revelation that is always open to produce fresh disclosures. And there is respect and affection for each other that cuts through all diversity and that helps to kindle a faith that, with patience and openness, the group can expect to come to clearness and to resolve the problems that come before it.

—from “Decision-making (unknown source),”
Philadelphia Yearly Meeting Faith & Practice (1997, p.21)

Roll Call & Milestones: The YM clerk called the roll of meetings. Those present identified themselves and announced meeting milestones. Gulf Coast MM—St. Mark’s Episcopal Church has agreed to provide Gulf Coast Friends with space for their meeting. Jacksonville MM—Al Geiger is doing well in recovery from his stroke earlier this year. Palm Beach MM—Summer attendance was way down but Friends are getting along well. St. Petersburg MM—Friend Darrell Hefte has passed. Tampa MM—Friend Tom Blackburn has passed. Treasure Coast MM—Friend Sue Day has passed.

Nominating Committee: Friends accepted Ellie Caldwell’s report. Friends are being sought to fill the following vacancies: Gathering Bookstore manager; YM & IBM Assistant Clerk; IBM/EC Recording Clerk; 2 Gathering Committee members; 2 Trustees; 1 Earthcare Committee member; 1 Finance Committee member; 1 Friends General Conference Central Committee representative; 1-2 Nominating Committee members.

Friends approved the following minute to allow the new Gathering Registrar to begin work:

18FIBM01. Fall Interim Business Meeting approves Susan Wade as YM Gathering Registrar.

Worship and Ministry Committee Report: Friends accepted Clara Diaz's report ([Attachment 1](#)). The committee prepared feedback for Eden Grace regarding her 2019 Michener Lecture and considered possible 2020 Michener lecturers. The committee has begun developing a W&M workshop for Gathering and they are pleased to report that Lisa Erasmus and Jan Dahm will again prepare Quotes and Queries for worship sharing. The committee notes a need for more male participants.

Executive Committee Report: Friends accepted the following minutes from the June 9th and October 5th meetings of the Executive Committee, as reported by the recording clerk:

Summer Executive Committee Meeting • June 9, 2018

- 18SEC01.** SEYM Executive Committee approves subscribing to an online conferencing service to enable committee meetings and other live remote events. The cost will be offset for FY 2018-19 by reducing other Administrative line items in the budget.
- 18SEC02.** SEYM Executive Committee appoints Bill Carlie, Phoebe Andersen, and Joel Cook to serve as an ad hoc search committee to fill the Administrative Secretary position starting after Vicki Carlie's retirement.
- 18SEC03.** SEYM Executive Committee approves the proposal of the Youth, Trustees, and Finance Committees to fund the Youth and Young Adult Coordinator position for three years, pursuant to minute 18YM11, as follows:
- 20% from Youth Committee
 - 40% from Trustees
 - 20% from the budget for salaries
 - 20% from donations and reserves.
- 18SEC04.** SEYM Executive Committee requests that Orlando Monthly Meeting discern whether they can provide lodging for the Youth and Young Adult Coordinator for approximately two to three years starting January 1, 2019.
- 18SEC05.** SEYM Executive Committee requests that Earthcare Committee bring forward an evaluation of the Field Secretary for Earthcare program for discernment by the Executive Committee at the Fall Interim Business Meeting.

Fall Executive Committee Meeting • October 5, 2018

- 18FEC01.** SEYM Executive Committee approves the expenditure of up to \$3,000 to do necessary updating, re-working, and recoding of the SEYM website. Finance Committee and the Treasurer will determine the source of the funds.
- 18FEC02.** SEYM Executive Committee approves the Child Abuse Prevention Program (CAPP) coordinator's proposal to use SEYM's online encrypted form provider to ease submission of CAPP applications. Applicants will be sent a password to gain access to the form. Data will not be stored online. Applicants will be given the option of mailing paper forms instead.
- 18FEC03.** SEYM Executive Committee is extremely grateful to Orlando Monthly Meeting for providing Youth and Young Adult Coordinator, Kody Hersh, with housing at Webster Cottage for the term of his employment.
- 18FEC04.** SEYM Executive Committee approves forming an ad hoc committee including Phoebe Andersen, Shawna Doran, Clara Diaz, Jack Bradin, and others to consider a way forward with Havana Unprogrammed Worship Group (HUG).

Treasurer's Report: Friends accepted treasurer Joel Cook's Annual Report for end of Fiscal Year 2017-2018 (June 1, 2017 thru May 31, 2018) ([Attachment 2](#)).

The Treasurer noted cash flow deficits of \$6,751 for the 2018 Michener and Walton lectures and the Gathering, together with off-budget commitments of \$5,000 for Friends Peace Teams and \$3,000 for website work. SEYM has the funds to cover these expenses. However, MMs, WGs, and individual Friends need to consider increasing their financial support for programs, beyond the amount annual apportionments, if we are to sustain these programs.

Earthcare Committee & Quaker Earthcare Witness (QEW) Report: Friends accepted Brad Stocker's report. An ad hoc committee is drafting a SEYM earthcare statement to be presented at WIBM for distribution to Monthly Meetings and Worship Groups. Friends will be asked to send comments to the ad hoc group. Mary Jo Klingel, who recently moved to North Carolina, is now the rising clerk of QEW.

QEW is in a challenging transitional period. The organization is highly respected with the United Nations, as is the work of SEYM's Field Secretary for Earthcare. However, QEW is seeking to improve efficiency and outreach. In particular, there is a need for enough capital to give the general secretary and the director 20% raises, so that QEW can follow the lead of Pres. Obama, New England YM, and others in providing part-time employees with fair and adequate income. [Friends may make donations to QEW at secure.quakerearthcare.org/civCRM/contribute/transact?reset=1&id=5.]

Finance Committee Report: Friends accepted Peter Schmidt's report. As approved in principle by Annual Gathering minute 18YM06, the committee approved engaging the services of Tracey MacDonald of Mayer Hoffman & McCann, CPAs, to conduct a set of agreed-upon review procedures (details available from Finance committee Clerk Peter Schmidt) for a fee of \$4,000. The final report will not be ready until about June 2019, due to the workload of Ms. MacDonald's office. Her firm conducts the annual review of the books of the Florida Council of Churches.

Friends discussed concerns voiced by a number of Meetings and Worship Groups about the distinction between "member" and "attender," and about how these categories relate to the calculation of annual apportionments. SEYM Faith & Practice defines "member" (see Chapter 7), but "attender" is defined by the individual meetings. However, apportionment calculation uses a more complex set of categories. For example, "member" in this context includes children of members, dual memberships, non-resident members, etc.

SEYM has an unresolved history of seeking revision of the calculation process. Friends considered appointing an ad hoc committee for this purpose, but eventually referred the concern back to Finance Committee for more seasoning.

Meanwhile, a Friend spoke to the need for establishment of a Development Committee, or for the addition of development to the tasks of Finance Committee. Following discussion, Friends approved the following two minutes:

- 18FIBM02. Fall Interim Business Meeting request that Finance Committee discern way forward to initiate a development effort in SEYM, either a part of Finance Committee or as a separate Development Committee, and to present its recommendations at the 2019 YM Gathering.**
- 18FIBM03. Fall Interim Business Meeting approves that Finance Committee shall survey other yearly meetings to review other manners of apportionment and development, and to make recommendations on way forward at the 2019 YM Gathering.**

Youth Committee Report: Friends accepted Cecilia Yocum's report. Katie Green has joined the committee. Youth Committee is pleased to report they are working to finalize plans for Kody Hersh to begin serving as Youth and Young Adult Coordinator in January 2019. The position would be based in Orlando. The committee is grateful to Orlando Monthly Meeting for providing housing for Kody.

Peace and Social Concerns: Friends accepted Cecilia Yocum's report. The committee as sent a survey to all MMs/WGs asking for them to discuss their own P&SC priorities. The survey form is available on GoogleDocs at <https://tinyurl.com/SEYM-P-SCpoll>. Results of these local surveys should be submitted to the committee in time for 2019 Gathering.

Members of the Coalition of Immokalee Workers and the Interfaith Alliance joined the committee for its FIBM session (see seymquakers.org/blog/2018/09/21/coalition-immokalee-workers-activists-visit). They ask that Friends join the Wendy's Campaign, since Wendy's is the last major fast food corporation that has not joined the Fair Food Program www.fairfoodprogram.org (see Student/Farmworker Alliance action alert for October 22-28 <https://tinyurl.com/SFA-Wendys>).

Miami MM and others continue direct involvement in immigration, asylum, and sanctuary actions. There will soon be a Dropbox site for information on these issues.

Committee for Ministry on Racism Report: Susan Taylor and Beverly Ward met during FIBM, and Susan supplemented the DIA report. Friends accepted both reports ([Attachment 3](#)). The committee is using Zoom web conferencing. They are exploring "the intersectionality of race, age, sexual orientation, gender identity, poverty, ability and others and all their associated societal constructions, biases and attacks." The committee is also developing an interactive workshop on microaggressions to be given at our annual Gathering. "Microaggressions are statements, actions or incidents of indirect, subtle, or unintentional discrimination against someone."

Field Secretary for Earthcare Report: Friends accepted Beverly Ward's DIA report (seymquakers.org/wp-content/uploads/2018/10/SEYM-FSE-FIBM-Report-2018.pdf) and supplemental comments. Beverly has been meeting monthly with Florida Interfaith Climate Action Network (fl-ican.org) since June to help with the planning of the next Annual Assembly. She is deeply engaged with QEW and its United Nations Working Group www.quakerearthcare.org/article/qew-united-nations-working-group. This work is creating valuable national and international connections, with Florida being used as a case example of climate change impacts.

Some of the current concerns for earthcare advocates are population displacement and climate gentrification (see www.greenbiz.com/article/what-climate-gentrification: "Coordinated efforts to redevelop or build new structures to withstand climate change also open the door for real estate speculation that displaces existing populations, often along lines of race or class.")

Bill Carlie reported that the **FSE Anchor Committee** had completed Beverly's performance evaluation. They reported their positive review of her work to EC as Personnel Committee, who approved the recommended increase in compensation.

Friends Peace Teams Report: Friends accepted Cecilia Yocum's report. Caroline Lanker is retiring as editor of PeaceWays (friendspeaceteams.org/stories/peaceways), FPT's newsletter. Current FPT concerns include the effects of the recent Indonesian earthquake and tsunami; support for Peacebuilding en las Américas (PLA); human right workshops in the midst of violence in Honduras; and Alternatives to Violence Project (AVP) training in Colombia.

Trustees Report: Friends accepted Jack Bradin's report. The Trustees has approved giving \$6,000 to the Youth and Young Adult Coordinator position, half in January 2019, and the second half in June or July. The Trustees are considering starting an SEYM meeting house project. They are very positive about the success of the FSE Project, but they remind Friends of the need for stronger financial support for the project from individuals and MMs.

Minute of Appreciation: Friends approved the following minute:

18FIBM04. Fall Interim Business Meeting expresses great thanks to St. Petersburg Quakers for the rich meals and hospitality they have provided us.

After the reading back of the numbered minutes, the meeting closed with silent worship.

Submitted by Mike Shell, IBM/EC Recording Clerk

Attachment 1

Worship & Ministry Committee Report

Across this blessed morning, 14 folks gathered for Worship and Ministry (W & M) committee meeting. Following a gathering which allowed us to share personal animal-related relationships, from zebras to hummingbirds to little white dogs, we began to address the coming Michener Lecture with Eden Grace. Having received a title and blurb from her recently, with the request for feedback, we discerned a need for attention to vocabulary that could trigger unwanted Quakerly reactions. We generated ideas for feedback which I will communicate soon. [This was done 10/9/18.]

Growing out of our rich discussion, the 2019 SEYM W&M workshop evolved in a spiritually deep and loving manner. It promises to be an opportunity for all Quakers, all flavors, all varieties to better communicate with one another. Additionally, Lisa and Jan have volunteered to do our Quotes and Queries (Q&Q) for 2019 SEYM Worship Sharing. What a gift! Phoebe is working with the Publication Committee to gather previous years' Q&Q's into pamphlet form. Keep a Quaker eye out for it!

Next, we had a discussion for the 2020 Michener Lecturer possibilities. While the choices were numerous, no one name surfaced, thus we will hold this in The Light until Winter Interim Business Meeting. We are especially conscious of the "whiteness" of our choices.

Intervisitation and FWCC Ministries were discussed. We are grateful to Monthly Meetings and Worship Groups for spreading the word in the appropriate months - December is next! We appreciate the wonderful job Vicki Carlie has done keeping these ministries in the SEYM newsletters.

We also entertained the need for more male representation on W&M. If you are so led, please see nominating committee.

It was brought to our attention that seating arrangements and the degree of proximity are important to engaged spirituality and centering.

Lastly, we were told that a new worship group is likely to bloom soon in St. Augustine.

We are blessed, with much work to do.

Sincerely in The Light,
Clara Diaz, Co-Clerk of W&M

Attachment 2 – Treasurer’s Report

Southeastern Yearly Meeting of The Religious Society of Friends

Treasurer Report for 2017 - 2018 Fiscal Year, Fall Interim Business Meeting 2018

Annual Report for end of Fiscal Year 2017-2018 (June 1, 2017 thru May 31, 2018)

All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding separately reported accounts under the care of the Trustees) yielded a net loss (excluding unrealized capital gains) of \$9,080, including a non-budget donation to Friends Peace Teams of \$5,000 with off-setting donations to SEYM of \$700. This resulted from an SEYM total real income of \$129,332 against total expenses of \$138,412.

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of the fiscal year, the General Fund (the operations fund for which we approved a balanced budget of \$71,680 in our 2017 Yearly Meeting sessions) showed a net loss of \$6,003. This resulted from General Fund total income of \$68,468 (96% of budget) against expenses of \$74,471 (104% of budget). These figures include a non-budgeted donation of \$5000 to Friends Peace Teams (approved at 2018 WIBM) and \$700 in off-setting donations.

Without the non-budgeted donation to Friends Peace Teams and the off-setting donations, at the end of the fiscal year, the General Fund (the operations fund for which we approved a balanced budget of \$71,680 in our 2017 Yearly Meeting sessions) showed a net loss of \$1,703. This resulted from General Fund total income of \$67,768 (95% of budget) against expenses of \$69,471 (97% of budget).

Budget Support Apportionments & Contributions Received

During this fiscal year, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$58,459, or 95% of the year’s budgeted request of \$61,870.

Sixteen Monthly Meetings and three Worship Groups were included in the Apportionment request this fiscal year. 13 contributed between 90% and 100% of their requested amount, 2 contributed 50% to 89%, and 4 have not contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled \$1,382, approximately 69% of the \$2,000 budgeted amount.

A Worship Group with no requested apportionment has donated \$503.

Cash Flow Results for Programs

The annual programs for this fiscal year are complete. There may, however, be some adjustments to these figures.

The Yearly Meeting Gathering and Walton Lecture had an income of \$30,677 and expenses of \$36,529, yielding a net deficit of \$5,852.

Half Yearly Meeting had an income of \$2,738 with expenses of \$2,104 giving a net income of \$633.

The Michener Lecture had an income of \$1,931 and expenses of \$2,829, yielding a deficit of \$899

Programs for Youth had income of \$2,893 (donations of \$393 and \$2,500 from Trustees) with no expenses.

The Publications program during this period had a net real income of \$2,292, including a restricted donation of \$1,500, and excluding unrealized capital gains of \$657 on investments for the program.

Attachment 2 – Treasurer’s Report

The SEYM Field Secretary for Earthcare program during this period received \$19,247 in donations and had expenses of \$21,392, yielding a net deficit of \$2,145.

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$564,138, an increase of \$13,269 including \$23,568 in unrealized capital gains since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM 10/5/2018

Attachment 2 – Treasurer’s Report

09/23/18
Cash Basis

Southeastern Yearly Meeting
Balance Sheet Comparison with Previous Year
As of May 31, 2018

	May 31, 18	May 31, 17	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	-10,838.76	-9,822.26	(1,016.50)
560 · Checking-GF-Triennial Travel	5,848.18	5,848.18	-
566 · Checking-GF-Sufferings	170.00	170.00	-
610 · Checking-SA-Michener	914.24	1,812.96	(898.72)
630 · Checking-SA-YBM Gathering	1,287.40	5,000.85	(3,713.45)
640 · Checking-SA-Programs for Youth	10,176.68	7,783.68	2,393.00
650 · Checking-SA-HYM	868.67	228.59	640.08
670 · Checking - SA - Earthcare	25,849.46	27,994.40	(2,144.94)
680 · Checking-SA-Publications	-4,839.34	-7,131.89	2,292.55
700 · Checking-Trustees			-
705 · Checking - Gathering Youth Fund	3,826.74	3,773.74	53.00
720 · Checking - Staff Salary	500.00	0.00	500.00
725 · Checking - Unrestricted Fund	2,157.75	29,377.60	(27,219.85)
750 · Checking -FGC Meetinghouse Fund	0.00	2,575.00	(2,575.00)
Total 700 · Checking-Trustees	6,484.49	35,726.34	(29,241.85)
0501 · Checking Account BOA - Other	-896.70	0.00	(896.70)
Total 0501 · Checking Account BOA	35,024.32	67,610.85	(32,586.53)
903 · Savings BOA	55,878.17	60,854.56	(4,976.39)
999 · Pay Pal	169.71	134.72	34.99
Total Checking/Savings	91,072.20	128,600.13	(37,527.93)
Accounts Receivable			
1100 · Accounts Receivable	-104.09	20.52	(124.61)
Total Accounts Receivable	-104.09	20.52	(124.61)
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	14,578.79	13,922.14	656.65
1199 · Undeposited Funds	-1,956.33	0.00	(1,956.33)
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	112,896.78	107,122.45	5,774.33
1210 · FFC SOYMT3 Michener	23,653.50	22,443.69	1,209.81
1215 · FFC SOYMT2 BertscheTravel Fd	49,344.72	46,820.88	2,523.84
1220 · FFC SOYMT5 Staff Salary Fund	115,542.05	109,155.75	6,386.30
1225 · FFC SOYMT4 Unrestricted	90,933.05	60,491.63	30,441.42
1230 · FFC SOYMT1 Walton Fund	43,721.09	41,484.88	2,236.21
1240 · FFC SOYMT7 Meetinghouse Support	25,362.00	0.00	25,362.00
1250 · FGC Meetinghouse Fund	0.00	22,500.00	(22,500.00)
Total 1200 · Trustee Investments	461,453.19	410,019.28	51,433.91
Total Other Current Assets	474,075.65	423,941.42	50,134.23
Total Current Assets	565,043.76	552,562.07	12,481.69
Other Assets			
1270 · Loans			-

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09/23/18
Cash Basis

Southeastern Yearly Meeting
Balance Sheet Comparison with Previous Year
As of May 31, 2018

	May 31, 18	May 31, 17	\$ Change
1276 · SEYM Bank Error	-5.00	0.00	(5.00)
Total 1270 · Loans	-5.00	0.00	(5.00)
Total Other Assets	-5.00	0.00	(5.00)
TOTAL ASSETS	565,038.76	552,562.07	12,476.69
LIABILITIES & EQUITY			-
Liabilities			-
Current Liabilities			-
Other Current Liabilities			-
1300 · Expected/prepaid expenses			-
1333 · Future Site deposits, this FY	-400.00	0.00	(400.00)
1336 · Last FY Expenses not paid	1,121.49	1,063.71	57.78
1300 · Expected/prepaid expenses - Other	0.00	-406.65	406.65
Total 1300 · Expected/prepaid expenses	721.49	657.06	64.43
1370 · Payroll Liabilities			-
1372 · SEYM Payroll Liability	1,102.90	419.44	683.46
1370 · Payroll Liabilities - Other	-26.95	616.49	(643.44)
Total 1370 · Payroll Liabilities	1,075.95	1,035.93	40.02
Total Other Current Liabilities	1,797.44	1,692.99	104.45
Total Current Liabilities	1,797.44	1,692.99	104.45
Total Liabilities	1,797.44	1,692.99	104.45
Equity			-
1400 · Trustees Funds Equity	296,693.93	296,693.93	-
1500 · Operational Equity/ Net Assets			-
1511 · General Fund Net Assets	29,324.36	29,324.36	-
1560 · Triennial Travel Net Assets	5,349.80	5,349.80	-
1580 · Publications Net Assets	14,341.85	14,341.85	-
Total 1500 · Operational Equity/ Net Assets	49,016.01	49,016.01	-
1700 · Retained Earnings	205,159.14	172,028.44	33,130.70
Net Income	13,268.94	33,130.70	(19,861.76)
Total Equity	564,138.02	550,869.08	13,268.94
TOTAL LIABILITIES & EQUITY	565,935.46	552,562.07	13,373.39

Attachment 2 – Treasurer’s Report

09/23/18
Cash Basis

Southeastern Yearly Meeting Profit & Loss Budget vs. Actual June 2017 through May 2018

	<u>Jun '17 - May 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
2000 · Income				
2001 · Donations				
2002 · Indivd.Donations-Classes	1,381.50	2,000.00	-618.50	69%
Friends Peace Teams Restricted Donations	700.00	0.00	700.00	100%
2003 · Meeting Donations				
2023 · Meeting Donations, WG wo apport	503.00	0.00	503.00	100%
2003 · Meeting Donations - Other	58,459.00	61,870.00	-3,411.00	95%
Total 2003 · Meeting Donations	<u>58,962.00</u>	<u>61,870.00</u>	<u>-2,908.00</u>	<u>95%</u>
Total 2001 · Donations	<u>61,043.50</u>	<u>63,870.00</u>	<u>-2,826.50</u>	<u>96%</u>
2200 · Investment Earnings				
2203 · Savings Account Interest	23.61	10.00	13.61	236%
Total 2200 · Investment Earnings	<u>23.61</u>	<u>10.00</u>	<u>13.61</u>	<u>236%</u>
2316 · GuideOne Insurance Dividends	<u>209.10</u>	<u>0.00</u>	<u>209.10</u>	<u>100%</u>
Total 2000 · Income	<u>61,276.21</u>	<u>63,880.00</u>	<u>-2,603.79</u>	<u>96%</u>
2700 · Transfer in FROM other classes				
2712 · Michener Lect. to GF/insurance	0.00	150.00	-150.00	0%
2732 · Gath/Walton to GF/insurance	900.00	900.00	0.00	100%
2752 · HYM to GF/insurance	450.00	450.00	0.00	100%
2804 · from Trustee's Funds				
2815 · for BertscheOutreach Travel	1,753.70	1,800.00	-46.30	97%
2820 · for Staff Salary	4,088.47	4,500.00	-411.53	91%
Total 2804 · from Trustee's Funds	<u>5,842.17</u>	<u>6,300.00</u>	<u>-457.83</u>	<u>93%</u>
Total 2700 · Transfer in FROM other classes	<u>7,192.17</u>	<u>7,800.00</u>	<u>-607.83</u>	<u>92%</u>
Total Income	<u>68,468.38</u>	<u>71,680.00</u>	<u>-3,211.62</u>	<u>96%</u>
Expense				
2999 · Expenses				
3000 · Operating Costs				
3001 · Bank Service Charges	0.00	30.00	-30.00	0%
3002 · PayPal service fee	0.00	10.00	-10.00	0%
3080 · Duplication	1,885.00	1,000.00	885.00	189%
3106 · Liability Insurance	1,361.35	1,540.00	-178.65	88%
3107 · Youth Worker CAP Certification	55.65	150.00	-94.35	37%
3146 · Non-Profit Corporation Fee	61.25	60.00	1.25	102%
3200 · Office Supplies	796.94	800.00	-3.06	100%
3270 · Payroll Expenses	38,004.72	30,400.00	7,604.72	125%
3272 · Employer Payroll Taxes	2,907.35	2,390.00	517.35	122%
3380 · Postage/Shipping	332.36	500.00	-167.64	66%
3381 · Post Office Box rental	168.00	150.00	18.00	112%
3400 · Office Equipment	235.33	400.00	-164.67	59%
3500 · Professional Fees	0.00	1,400.00	-1,400.00	0%
3640 · Rent warehouse/office	1,848.00	1,400.00	448.00	132%
3700 · Repairs	203.11	200.00	3.11	102%
3816 · Software	1,436.35	800.00	636.35	180%
3840 · Telephone & Inet access	1,580.32	2,000.00	-419.68	79%
3860 · Travel Administrative	351.36	2,000.00	-1,648.64	18%
3900 · Website	881.86	1,000.00	-118.14	88%
Total 3000 · Operating Costs	<u>52,108.95</u>	<u>46,230.00</u>	<u>5,878.95</u>	<u>113%</u>
4000 · Committees Operating Expenses				
4309 · Archives	0.00	550.00	-550.00	0%
4329 · EC and IBM	0.00	100.00	-100.00	0%
4339 · Faith and Practice	0.00	50.00	-50.00	0%
4349 · Finance	0.00	50.00	-50.00	0%
4359 · Nominating	0.00	50.00	-50.00	0%
4369 · Peace and Social Concerns	450.00	450.00	0.00	100%
4379 · Religious Education	0.00	50.00	-50.00	0%

Attachment 2 – Treasurer’s Report

09/23/18
Cash Basis

Southeastern Yearly Meeting Profit & Loss Budget vs. Actual June 2017 through May 2018

	Jun '17 - May 18	Budget	\$ Over Budget	% of Budget
4389 · Youth Committee	0.00	50.00	-50.00	0%
4399 · Worship and Ministry	0.00	150.00	-150.00	0%
4429 · Earthcare	0.00	500.00	-500.00	0%
4449 · Publications	0.00	0.00	0.00	0%
4469 · Racism, Ministry on	0.00	50.00	-50.00	0%
4489 · Young Adult Quakers	0.00	50.00	-50.00	0%
Total 4000 · Committees Operating Expenses	450.00	2,100.00	-1,650.00	21%
5000 · Donations to Organizations				
5007 · AFSC	200.00	200.00	0.00	100%
5018 · Earlham School of Religion	100.00	100.00	0.00	100%
5027 · FCNL	300.00	300.00	0.00	100%
5028 · QEW (FCUN)	200.00	200.00	0.00	100%
5030 · FLGBTQC	100.00	100.00	0.00	100%
5037 · FGC	1,200.00	1,200.00	0.00	100%
5038 · FLCoalition for Peace & Justice	100.00	100.00	0.00	100%
5047 · Florida Council of Churches	200.00	200.00	0.00	100%
5048 · Florida Impact	300.00	300.00	0.00	100%
5057 · Friends Journal	100.00	100.00	0.00	100%
5061 · Friends Peace Teams	5,500.00	500.00	5,000.00	1100%
5067 · FUM	500.00	500.00	0.00	100%
5068 · FWCC	1,450.00	1,450.00	0.00	100%
5077 · Pendle Hill	100.00	100.00	0.00	100%
5078 · ProNica	4,000.00	4,000.00	0.00	100%
5085 · Quaker House of Fayetteville NC	200.00	200.00	0.00	100%
5087 · Quaker Life	100.00	100.00	0.00	100%
5089 · QUNO	100.00	100.00	0.00	100%
5097 · Wm Penn House	100.00	100.00	0.00	100%
Total 5000 · Donations to Organizations	14,850.00	9,850.00	5,000.00	151%
8000 · Travel & Financial Aid				
8160 · Annual Representative	1,808.07	4,000.00	-2,191.93	45%
8460 · Travel Support to SEYM Business	0.00	1,000.00	-1,000.00	0%
8000 · Travel & Financial Aid - Other	754.22	0.00	754.22	100%
Total 8000 · Travel & Financial Aid	2,562.29	5,000.00	-2,437.71	51%
8500 · Contingency	0.00	2,000.00	-2,000.00	0%
8560 · Refund	0.00	1,000.00	-1,000.00	0%
9000 · Transfer OUT TO other classes				
9004 · for Youth Programs	2,500.00	2,500.00	0.00	100%
9005 · for Gathering Youth	2,000.00	2,000.00	0.00	100%
9060 · for Triennial Travel	0.00	1,000.00	-1,000.00	0%
Total 9000 · Transfer OUT TO other classes	4,500.00	5,500.00	-1,000.00	82%
Total Expense	74,471.24	71,680.00	2,791.24	104%
Net Income	-6,002.86	0.00	-6,002.86	100%

Attachment 2 – Treasurer’s Report

Southeastern Yearly Meeting Income Expense by Class June 2017 through May 2018

1/23/18
sh Basis

Income	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Trustee's Funds	TOTAL
2000 - Income									
2001 - Donations									
2002 - Indiv. Donations-Classes	1,381.50	0.00	0.00	0.00	393.00	0.00	0.00	0.00	1,774.50
2003 - Meeting Donations	503.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	503.00
2023 - Meeting Donations, WG wo apport	58,459.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58,459.00
2003 - Meeting Donations - Other	58,962.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	58,962.00
Total 2003 - Meeting Donations	60,343.50	0.00	0.00	0.00	393.00	0.00	0.00	0.00	60,736.50
Total 2001 - Donations									
2040 - Restricted Donations	700.00	0.00	0.00	0.00	0.00	1,500.00	0.00	500.00	2,700.00
2050 - Restricted - Other	700.00	0.00	0.00	0.00	0.00	1,500.00	14,246.80	0.00	14,246.80
2060 - Donations - Restricted- FSE									
Total 2040 - Restricted Donations	700.00	0.00	0.00	0.00	0.00	1,500.00	14,246.80	500.00	16,946.80
2200 - Investment Earnings									
2203 - Savings Account Interest	23.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23.61
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,012.31	4,012.31
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	840.63	840.63
2215 - Dividends FFC Bertsche OutTravel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,753.70	1,753.70
2220 - Dividends FFC Staff Salary Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,088.47	4,088.47
2225 - Dividends FFC Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,283.85	2,283.85
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,553.84	1,553.84
2250 - Interest FGC Meetinghouse Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	287.00	287.00
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	0.00	730.34	0.00	0.00	730.34
2290 - Investment Capital Gains/Losses									
2206 - Capital Gain(Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,274.33	5,274.33
2211 - Capital Gain(Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,209.81	1,209.81
2216 - Capital Gain(Loss) BertscheOTra	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,523.84	2,523.84
2221 - Capital Gain(Loss) Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,386.30	6,386.30
2226 - Capital Gain(Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,937.72	5,937.72
2231 - Capital Gain(Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,236.21	2,236.21
2281 - Capital Gain(Loss) SEYM Publish	0.00	0.00	0.00	0.00	0.00	656.65	0.00	0.00	656.65
Total 2290 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	656.65	0.00	23,586.21	24,224.86
Total 2200 - Investment Earnings	23.61	0.00	0.00	0.00	0.00	1,386.99	0.00	38,388.01	39,798.61
2316 - GuideOne Insurance Dividends	209.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	209.10
2400 - Program Registrations									
2430 - Registration Fee	0.00	3,009.50	2,737.59	1,090.00	0.00	0.00	0.00	0.00	6,837.09
2435 - Lodging	0.00	11,173.00	0.00	0.00	0.00	0.00	0.00	0.00	11,173.00
2437 - Food, Dining Room	0.00	8,928.00	0.00	0.00	0.00	0.00	0.00	0.00	8,928.00
Total 2400 - Program Registrations	0.00	22,210.50	2,737.59	1,090.00	0.00	0.00	0.00	0.00	26,038.09
2600 - Sales									
2630 - Book/consignment Sales	0.00	900.60	0.00	0.00	0.00	0.00	0.00	0.00	900.60
2680 - Publication Sales	0.00	0.00	0.00	0.00	0.00	1,136.28	0.00	53.00	1,189.28
2681 - DeClutter, LittleQuakerBook of	0.00	0.00	0.00	0.00	0.00	12.00	0.00	0.00	12.00
Total 2600 - Sales	0.00	900.60	0.00	0.00	0.00	1,148.28	0.00	53.00	2,101.88
Total 2000 - Income	61,276.21	23,111.10	2,737.59	1,090.00	393.00	4,035.27	14,246.80	38,941.01	145,830.98
2700 - Transfer in FROM other classes									
2712 - Michener Lect. to GF/Insurance	450.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
2732 - Gath/Walton to GF/Insurance	900.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00
2784 - from GF for YouthProgramsClass	0.00	0.00	0.00	0.00	2,500.00	0.00	0.00	0.00	2,500.00
2802 - from GF for Gathering Youth	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
2804 - from Trustee's Funds									
2805 - for Gathering Youth	0.00	4,012.31	0.00	0.00	0.00	0.00	0.00	0.00	4,012.31
2810 - for Michener Lecture	0.00	0.00	0.00	840.63	0.00	0.00	0.00	0.00	840.63
2815 - for BertscheOutreach Travel	1,753.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,753.70
2820 - for Staff Salary	4,088.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,088.47
2830 - for Walton Lecture/Gathering	0.00	1,553.84	0.00	0.00	0.00	0.00	0.00	0.00	1,553.84
2804 - from Trustee's Funds - Other	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00	0.00	5,000.00
Total 2804 - from Trustee's Funds	5,842.17	5,566.15	0.00	840.63	0.00	0.00	5,000.00	0.00	17,248.95
Total 2700 - Transfer in FROM other classes	7,192.17	7,566.15	0.00	840.63	2,500.00	0.00	5,000.00	0.00	23,098.95
Total Income	68,468.38	30,677.25	2,737.59	1,930.63	2,883.00	4,035.27	19,246.80	38,941.01	168,929.93

Attachment 2 – Treasurer’s Report

Southeastern Yearly Meeting Income Expense by Class June 2017 through May 2018

09/23/18
Cash Basis

Expense	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Trustee's Funds	TOTAL
2999 - Expenses									
3000 - Operating Costs									
3001 - Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	46.07	0.00	46.07
3002 - PayPal service fee	0.00	390.30	24.78	0.00	0.00	0.00	1.75	0.00	416.83
3006 - Contract Labor	0.00	0.00	0.00	75.00	0.00	0.00	0.00	0.00	75.00
3080 - Duplication	1,885.00	282.90	6.00	18.00	0.00	0.00	0.00	0.00	2,191.90
3100 - Insurance									
3106 - Liability Insurance	1,361.35	249.51	0.00	0.00	0.00	0.00	0.00	0.00	1,610.86
Total 3100 - Insurance	1,361.35	249.51	0.00	0.00	0.00	0.00	0.00	0.00	1,610.86
3107 - Youth Worker CAP Certification	55.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55.65
3146 - Non-Profit Corporation Fee	61.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61.25
3200 - Office Supplies	796.94	186.52	0.00	0.00	0.00	5.07	0.00	0.00	988.53
3270 - Payroll Expenses	36,004.72	0.00	0.00	0.00	0.00	0.00	15,683.98	0.00	53,688.70
3272 - Employer Payroll Taxes	2,907.35	0.00	0.00	0.00	0.00	0.00	1,193.40	0.00	4,100.75
3380 - Postage/Shipping	32.36	430.31	35.16	17.71	0.00	31.88	0.00	0.00	847.42
3381 - Post Office Box rental	168.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	168.00
3400 - Office Equipment	235.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	235.33
3640 - Rent warehouse/office	600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
3642 - Office Rent	1,248.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,248.00
Total 3640 - Rent warehouse/office	1,848.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,848.00
3700 - Repairs									
3740 - Computer Repairs	203.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	203.11
Total 3700 - Repairs	203.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	203.11
3816 - Software	1,436.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,436.35
3840 - Telephone & Inet access	1,580.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,580.32
3860 - Travel Administrative	351.36	0.00	0.00	360.03	0.00	0.00	2,911.71	0.00	3,623.10
3900 - Website									
3641 - Rent E-Data off-site storage	720.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	720.00
3940 - Domain Name Registrations	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00
3900 - Website - Other	156.86	0.00	0.00	0.00	0.00	0.00	156.86	0.00	156.86
Total 3900 - Website	881.86	0.00	0.00	0.00	0.00	0.00	156.86	0.00	881.86
Total 3000 - Operating Costs	52,108.95	1,539.54	65.94	470.74	0.00	36.95	19,836.91	0.00	74,059.03
4000 - Committees Operating Expenses									
4369 - Peace and Social Concerns	450.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
Total 4000 - Committees Operating Expenses	450.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
5000 - Donations to Organizations									
5007 - AFSC	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
5018 - Earham School of Religion	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5027 - FCNL	300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00
5028 - QEW (FCUN)	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
5030 - FLBBTQC	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5037 - FGC	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00
5038 - FLCoalition for Peace & Justice	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5047 - Florida Council of Churches	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
5048 - Florida Impact	300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00
5057 - Friends Journal	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5061 - Friends Peace Teams	5,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,500.00
5067 - FUM	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
5068 - FWCC	1,450.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,450.00
5077 - Pendle Hill	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5078 - ProNica	4,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,000.00
5085 - Quaker House of Fayetteville NC	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
5087 - Quaker Life	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5089 - QUNO	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
5097 - Wm Penn House	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
Total 5000 - Donations to Organizations	14,850.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,850.00
6000 - Production									
6080 - ISSN Printing, Publications	0.00	0.00	0.00	0.00	0.00	261.10	0.00	0.00	261.10
6380 - ISBN production	0.00	0.00	0.00	0.00	0.00	788.02	0.00	0.00	788.02

Attachment 2 – Treasurer’s Report

Southeastern Yearly Meeting Income Expense by Class June 2017 through May 2018

09/23/18
Cash Basis

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Trustee's Funds	TOTAL
7000 - Operating Costs Programs									
7030 - Book consignment costs	0.00	1,121.49	0.00	0.00	0.00	0.00	0.00	0.00	1,121.49
7031 - Books, Consignment Shipping	0.00	146.72	0.00	0.00	0.00	0.00	0.00	0.00	146.72
7086 - Equipment Rental	0.00	0.00	0.00	245.00	0.00	0.00	0.00	0.00	245.00
7138 - Food purchases	0.00	0.00	724.07	0.00	0.00	0.00	0.00	0.00	724.07
7200 - Food, snacks	0.00	23.99	114.15	0.00	0.00	0.00	0.00	0.00	138.14
7500 - Site Fees									
7534 - Site Fees- Meals	0.00	10,278.13	0.00	0.00	0.00	0.00	0.00	0.00	10,278.13
7537 - Food, Dining Room	0.00	599.50	0.00	0.00	0.00	0.00	0.00	0.00	599.50
7605 - Food scholarship, YOUTH	0.00	126.00	0.00	0.00	0.00	0.00	0.00	0.00	126.00
7606 - Meals for Youth Workers	0.00	809.87	0.00	0.00	0.00	0.00	0.00	0.00	809.87
7616 - Meals - Scholarships	0.00	11,813.50	0.00	0.00	0.00	0.00	0.00	0.00	11,813.50
Total 7534 - Site Fees- Meals									
7575 - Site Fees - Lodging	0.00	11,561.63	0.00	0.00	0.00	0.00	0.00	0.00	11,561.63
7570 - Lodging	0.00	797.00	0.00	0.00	0.00	0.00	0.00	0.00	797.00
7580 - Camping/Hookups	0.00	903.00	0.00	0.00	0.00	0.00	0.00	0.00	903.00
7585 - Lodging - Scholarships	0.00	232.00	0.00	0.00	0.00	0.00	0.00	0.00	232.00
7587 - Lodging - Youth Workers	0.00	702.37	0.00	0.00	0.00	0.00	0.00	0.00	702.37
7589 - Lodging - SEYM Staff	0.00	14,196.00	0.00	0.00	0.00	0.00	0.00	0.00	14,196.00
Total 7575 - Site Fees - Lodging									
7595 - Site Fees - Meeting Rooms	0.00	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00
7576 - Youth program rooms	0.00	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00
7597 - General Conference Rooms	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
Total 7595 - Site Fees - Meeting Rooms									
7500 - Site Fees - Other	0.00	0.00	1,200.00	0.00	0.00	0.00	0.00	0.00	1,200.00
Total 7500 - Site Fees									
Total 7500 - Site Fees	0.00	25,009.50	1,200.00	0.00	0.00	0.00	0.00	0.00	29,209.50
7600 - Food/lodging, Speaker	0.00	103.50	0.00	311.61	0.00	0.00	0.00	0.00	415.11
7650 - Speaker Honorarium	0.00	500.00	0.00	500.00	0.00	0.00	0.00	0.00	1,000.00
7660 - Speaker travel	0.00	414.98	0.00	852.00	0.00	0.00	0.00	0.00	1,266.98
7800 - Youth Program									
7804 - Youth Prg. Expenses/Fees/Other	0.00	2,351.76	0.00	0.00	0.00	0.00	0.00	0.00	2,351.76
7805 - Youth Program Leader/Childcare	0.00	790.00	0.00	0.00	0.00	0.00	0.00	0.00	790.00
7900 - Youth Programs	0.00	668.00	0.00	0.00	0.00	0.00	0.00	0.00	668.00
Total 7800 - Youth Programs									
Total 7800 - Youth Programs	0.00	3,769.76	0.00	0.00	0.00	0.00	0.00	0.00	3,769.76
Total 7800 - Operating Costs Programs									
8000 - Travel & Financial Aid	0.00	34,089.94	2,038.22	1,908.61	0.00	0.00	0.00	0.00	38,036.77
8160 - Annual Representative	1,808.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,808.07
8360 - Attend SEYM-approved Activities	129.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	129.22
8460 - Travel Support to SEYM Business	0.00	0.00	0.00	0.00	0.00	688.13	0.00	0.00	688.13
8000 - Travel & Financial Aid - Other	625.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	625.00
Total 8000 - Travel & Financial Aid	2,562.29	0.00	0.00	0.00	0.00	688.13	0.00	0.00	3,220.42
Total 2999 - Expenses	69,971.24	35,629.48	2,104.16	2,379.35	0.00	1,086.07	20,495.04	0.00	131,665.34
66900 - Reconciliation Discrepancies	0.00	0.00	0.00	0.00	0.00	0.00	896.70	0.00	896.70
9000 - Transfer OUT TO other classes									
9002 - to GF for insurance	0.00	900.00	0.00	450.00	0.00	0.00	0.00	0.00	1,350.00
9004 - for Youth Programs	2,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00
9005 - for Gathering Youth	2,000.00	0.00	0.00	0.00	0.00	0.00	4,012.31	0.00	6,012.31
9210 - for Michener Lecture	0.00	0.00	0.00	0.00	0.00	0.00	840.63	0.00	840.63
9215 - for Bertsche/Quireach/Travel	0.00	0.00	0.00	0.00	0.00	0.00	1,753.70	0.00	1,753.70
9220 - for Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	4,088.47	0.00	4,088.47
9230 - for Walton Lecture/Gathering	0.00	0.00	0.00	0.00	0.00	0.00	1,553.84	0.00	1,553.84
9000 - Transfer OUT TO other classes - Other									
Total 9000 - Transfer OUT TO other classes	4,500.00	900.00	0.00	450.00	0.00	0.00	5,000.00	0.00	10,850.00
Total Expense	74,471.24	36,529.48	2,104.16	2,829.35	0.00	1,086.07	21,391.74	0.00	155,660.99
Net Income	-6,002.86	-5,852.23	633.43	-898.72	2,893.00	2,943.20	-2,144.94	21,692.06	13,268.94
Net Income Before Unrealized Capital Gains/Losses	-6,002.86	-5,852.23	633.43	-898.72	2,893.00	2,943.20	-2,144.94	21,692.06	13,268.94
					2,893.00	2,943.20	-2,144.94	-1,876.15	-10,955.92

Attachment 3

Committee for Ministry on Racism Report for FIBM DIAs

“Knowing Ourselves: Undoing Racism as Spiritual Practice”

(American Friends Service Committee Webinar, April 30, 2018)

Please join the Committee for Ministry on Racism as we meet at 9:30 AM, on Saturday, October 6, for the ongoing spiritual practice of raising awareness about racism and addressing it. There are Friends within SEYM who are personally engaged in this prayerful work on a daily basis and find there is always more to learn and ways to be as we discern together. How do we as the body of Southeastern Yearly Meeting wish to continue to engage and respond regarding this concern, beyond the first steps we have taken?

The Committee continues our work of gathering resources that can be helpful in addressing colonialism, white privilege, white supremacy, white entitlement, and structural racism in general. Please let us know what resources you have found useful, so that we can coordinate sharing them. The American Friends Service Committee website (afsc.org) has much information on many issues related to racism. In addition to the webinar referenced in the above quote, there is much on immigration and mass incarceration. The Friends Committee on National Legislation (fcnl.org) brings resources for working with Congress. Last year, New York Yearly Meeting read *Deep Denial, The Persistence of White Supremacy in United States History and Life*, by white southerner, David Billings. Friends General Conference (FGC) has completed its Institutional Assessment on Racism. Please see the update on their website: fgcquaker.org.

24% of the respondents to FGC’s Institutional Assessment survey were from Southeastern Yearly Meeting. Final results and recommendations will be given at the annual Central Committee meeting in October and afterwards will be shared with yearly meetings and directly affiliated monthly meetings. An article is planned for the January 2019 issue of Friends Journal. In addition, as part of FGC’s Spiritual Deepening Program, Friends are invited to attend the four-week e-Retreat, beginning October 14: *Understanding and Healing White Supremacy*. (fgcquaker.org)

Safe travels to FIBM. We look forward to being with all of you in God’s, Christ’s, Spirit’s love. The love from the Source.

For the Committee,

Wendy Clarissa Geiger, Co-clerk (Jacksonville)
Susan Taylor, Co-clerk (Tallahassee)

Committee members:

Minerva Glidden (Orlando)
Cheryl Demers-Holton (Gainesville) Kathy Hersh (Miami)
Beverly Ward (Tampa) Jane Westberg (Miami)

Committee for Ministry on Racism

Report to Fall Interim Business Meeting

October 6, 2018, St. Petersburg

Please see our committee's report in the FIBM Documents in Advance. This report supplements that one. Beverly Ward and Susan Taylor were committee members able to meet today. We will all meet in the near future by Zoom teleconference. We are grateful to SEYM for the ability to hold Zoom meetings, for they facilitate holding regular, effective, spirit-filled meetings that allow everyone to attend.

Our committee focus is racism, though we are aware of the intersectionality of race, age, sexual orientation, gender identity, poverty, ability and others and all their associated societal constructions, biases and attacks. Working with racism provides a template from which to address the other biases.

In our work, we have developed a beginning resource list to share with Friends, which we have asked Vicki, our Administrative Secretary to add to the committee's web page. Additional resources are already on our webpage. There are other numerous resources. The ones we offer now have been especially useful to members of our committee. Hard copies are available today and we're glad to e-mail copies to interested Friends. We ask all Friends to please provide us with resources that have been useful to you.

In May of this year, Beverly Ward and Jane Westberg attended a workshop at Pendle Hill on Right Relationship with Indigenous Peoples and the Doctrine of Discovery. Beverly Ward, Jane Westberg and Kody Hersh have been trained as facilitators for the Right Relationship Workshop that was held at 2017 Half Yearly Meeting and 2018 Yearly Meeting that many of us were deeply touched by. This workshop could be a resource for Friends in engaging on right relationship with Indigenous Peoples in their local areas. A workshop for children is a part of this. The committee asks Friends to contact Beverly, Jane, or Kody of your interest. Our committee has talked about researching the land our meetings and worship groups are on and possibly making a public statement regarding our findings. The committee will continue this conversation at our next Zoom teleconference

Our committee is developing an interactive workshop on microaggressions to be given at our annual Gathering. Kathy Hersh, Minerva Glidden and Beverly Ward have stepped forward to lead it. Microaggressions are statements, actions or incidents of indirect, subtle, or unintentional discrimination against someone. For example (from "Racial Microaggressions in Everyday Life: Implication for clinical practice by Derald Wing Sue et al., American Psychologist. 2007, Vol. 62, Issue 4.): "color blindness: statements that indicate that a White person does not want to acknowledge race (or a heterosexual person does not want to acknowledge sexual orientation. Please note that the use of the term 'blindness' itself is very problematic here. Microaggression: 'When I look at you, I don't see color.' 'She's so independent; you wouldn't even know she's in a wheelchair.' Implicit message: Denying a person of color's racial or ethnic experiences, or, wheelchair users are unable to be independent."

Please give us your ideas for our committee's consideration as part of our overall work.

Susan Taylor, Co-clerk